



Oadby and Wigston Borough Council

TO COUNCILLOR:

Mrs S B Morris (Chair)
L A Bentley
G A Boulter
J W Boyce
L Darr
Mrs L Eaton (Vice-Chairman)

Mrs J M Gore
Mrs R C Kanabar
K J Loydall
R E R Morris
R H Thakor

Dear Sir/Madam,

I hereby summon you to attend a meeting of the **POLICY, FINANCE AND DEVELOPMENT COMMITTEE** to be held in the Council Offices, Station Road, Wigston on **TUESDAY, 25 MARCH 2014 COMMENCING at 7.30 pm** for the transaction of the business set out in the Agenda below.

Yours faithfully

Council Offices
Wigston
17 March 2014

Chief Executive

AGENDA

Page No's

- | | | |
|-----|---|----------|
| 1. | Apologies for absence | |
| 2. | Appointment of Substitutes | |
| 3. | Declarations of Interest | |
| 4. | Minutes of the last meeting | 1 - 11 |
| 5. | Action List | 12 |
| 6. | Petitions and Deputations | |
| 7. | External Audit - Audit Plan 2014/15 | 13 - 38 |
| 8. | External Audit Report on Certification of Claims | 39 - 49 |
| 9. | Internal Audit Progress Report 2013/14 and Audit Plan 2014 - 2017 | 50 - 83 |
| 10. | Prudential Indicators, Treasury and Investments Strategies | 84 - 104 |

11.	Medium Term Financial Strategy 2013/14 to 2016/17	105 - 127
12.	Corporate Procurement Strategy and Social Value Policy	128 - 155
13.	Resident Forums Budget Positions	156 - 158
14.	Council Core Funding	159 - 160
15.	Charging Scheme for the Issuing or Amendment of Street Names and Numbers	161 - 163
16.	Returning Officers Fees for 2014/15	164 - 166
17.	Public Realm Works Within Wigston and Oadby Town Centres	167 - 168
18.	Taking Control of Goods Regulations 2013	169 - 173
19.	Customer Services Review	174 - 177
20.	Progress With Development Opportunities in the Borough	178 - 182
21.	Leisure Management Update	183 - 184
22.	Health and Safety Policy - Report To Follow	
23.	Corporate Resources Policies	185 - 186
	a) Sickness Absence Policy	187 - 234
	b) Employee Performance Management Policy	235 - 252
	c) Hardship Policy	253 - 258
24.	Review of Salary Scales - Report To Follow	
25.	The Press and Public are likely to be excluded from the remainder of the meeting in accordance with Section 100 (A) (4) of the Local Government Act 1972 (Exempt Information)	
26.	Protecting the Public Purse Fraud Briefing	259 - 285
27.	Financial Application - Report To Follow	